H 79/Wash./988

OCT 19 1989

L2.3/3-2:H79/Wash./988

Industry Wage Survey
Hotels and Motels
Washington, DC-MD-VA
June 1988

U.S. Department of Labor
Bureau of Labor Statistics
Summary
November 1988

According to a recent survey conducted by the Bureau of Labor Statistics, straight-time employer-paid wages of workers in selected tipped occupations in hotels and motels in Washington—one of 18 metropolitan areas surveyed—ranged from $3.22 for waiters and waitresses in full-course restaurants to $6.49 for bartenders in public bars (table 1). Among nontipped occupations, average hourly pay ranged from $5.93 for lodging quarters cleaners to $12.31 for stationary engineers (table 2).

The survey also developed information on certain establishment practices and employee benefits, such as scheduled weekly hours of work, paid holidays and vacations, life and health insurance, and retirement pension plans (table 3).

In addition, the survey estimated average hourly tips for selected tipped occupations. This information, together with other survey findings, will be reported in a comprehensive bulletin expected to be available in mid-1989.

The survey included establishments with 20 workers or more primarily engaged in providing lodging, or lodging and meals, to the general public and open at least 9 months a year (part of industry 7011 as defined in the 1972 edition of the *Standard Industrial Classification Manual* of the U.S. Office of Management and Budget). Excluded were seasonal hotels and motels (in operation fewer than 9 months a year) and separate auxiliary units such as central offices and warehouses.

The Washington metropolitan area consists of the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties, MD; Alexandria, Fairfax, Falls Church, Mansassas, and Manassas Park Cities, VA; and Arlington, Fairfax, Loudoun, Prince William, and Stafford Counties, VA.

Data were obtained by visits of Bureau representatives to 42 of the 199 establishments in the area. These establishments, employing 10,965 workers, were selected and appropriately weighted to represent approximately 25,321 workers.

Fieldwork was directed by Irwin Feigenbaum, Assistant Regional Commissioner for Operations of the Bureau's Philadelphia regional office.

Summary reports are planned for:

Atlanta, GA	Los Angeles-Long Beach, CA
Atlantic City, NJ	Miami-Hialeah, FL
Washington, DC-MD-VA	New Orleans, LA
Chicago, IL	New York, NY
Dallas, TX	Oakland, CA
Denver, CO	Philadelphia, PA
Detroit, MI	San Diego, CA
Houston, TX	San Francisco, CA
Kansas City, MO-KS	Washington, DC-MD-VA

Summary reports may be obtained from the Bureau of Labor Statistics, Washington, DC 20212, or from any of its regional offices listed on the back page.

L2.3/3-2:

READEX FICHE best copy available

Table 1. Occupational earnings: Hotels and motels, Washington, DC-MD-VA, June 1988: Tipped occupations

Occupation	Number of workers	Average hourly earnings[1]	Number of workers receiving straight-time hourly earnings (in dollars) of —																										
			2.00 and under 2.25	2.25 – 2.50	2.50 – 2.75	2.75 – 3.00	3.00 – 3.25	3.25 – 3.50	3.50 – 3.75	3.75 – 4.00	4.00 – 4.25	4.25 – 4.50	4.50 – 4.75	4.75 – 5.00	5.00 – 5.25	5.25 – 5.50	5.50 – 5.75	5.75 – 6.00	6.00 – 6.25	6.25 – 6.50	6.50 – 6.75	6.75 – 7.00	7.00 – 7.25	7.25 – 7.50	7.50 – 7.75	7.75 – 8.00	8.00 – 8.25	8.25 – 8.50	8.50 and over
Food services																													
Bartenders, public bars	348	6.49	–	–	–	–	–	–	–	–	34	12	8	14	56	4	49	1	18	3	11	–	4	–	4	4	–	25	[2]101
Men	224	6.78	–	–	–	–	–	–	–	–	4	8	4	9	30	4	45	1	11	3	4	–	4	–	4	–	–	25	68
Women	112	5.68	–	–	–	–	–	–	–	–	30	4	4	5	26	–	4	–	7	–	7	–	–	–	–	4	–	–	21
Waiters and waitresses	2,173	3.54	461	34	143	200	210	49	24	30	89	652	133	26	8	42	3	12	5	1	11	1	2	6	10	2	–	1	18
Men	946	3.86	128	16	20	112	94	27	12	20	29	316	74	14	4	16	3	12	5	1	9	1	2	5	8	2	–	1	15
Women	1,062	3.10	333	18	123	88	116	22	12	10	60	221	35	12	4	–	–	–	–	–	[3]	–	–	[3]1	2	–	–	–	3
Cocktail lounges	337	3.31	69	14	32	38	28	9	–	5	20	114	4	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	270	3.13	65	14	32	33	25	9	–	5	3	71	4	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Full-course restaurants	1,456	3.22	392	20	111	141	176	24	24	16	68	468	–	–	–	16	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	640	3.39	124	16	20	86	85	11	12	13	16	241	–	–	–	16	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	733	2.94	268	4	91	55	91	13	12	3	52	144	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Other (including counter, tray, room service, and other than full-course)	380	4.98	–	–	–	21	6	16	–	9	1	70	129	26	4	26	3	12	5	1	11	1	2	6	10	2	–	1	18
Men	271	4.98	–	–	–	21	6	16	–	7	1	64	74	14	4	–	3	12	5	1	9	1	2	5	8	2	–	1	15
Waiters' and waitresses' assistants	844	5.27	–	–	–	–	12	103	8	20	78	25	89	19	23	28	72	23	13	228	51	36	–	–	16	–	–	–	–
Men	642	5.12	–	–	–	–	12	74	8	20	76	25	66	10	23	28	48	22	13	182	31	–	–	–	4	–	–	–	–
Full-course restaurants	390	5.09	–	–	–	–	12	103	8	20	76	25	84	11	23	28	–	22	13	200	33	22	–	–	–	–	–	–	–
Men	531	4.97	–	–	–	–	12	74	8	20	74	25	62	2	23	28	–	21	13	154	15	–	–	–	–	–	–	–	–
Other (including cocktail lounges, counter, and other than full-course)	164	6.03	–	–	–	–	–	–	–	–	2	–	5	8	–	–	72	1	–	28	18	14	–	–	16	–	–	–	–
Men	111	5.87	–	–	–	–	–	–	–	–	2	–	4	8	–	–	48	1	–	28	16	–	–	–	4	–	–	–	–
Other services																													
Bell persons [3]	603	3.95	2	–	12	10	30	96	31	4	143	259	4	–	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Workers were distributed as follows: 77 at $8.50 to $8.75; 4 at $8.75 to $9.00; and 20 at $9.00 to $9.25.
[3] Virtually all men.
NOTE: Occupations may include data for subclassifications not shown separately.

Table 2. Occupational earnings: Hotels and motels, Washington, DC-MD-VA, June 1988: Nontipped occupations

Occupation	Number of workers	Average hourly earnings[1]	Number of workers receiving straight-time hourly earnings (in dollars) of —																										
			3.75 and under 4.00	4.00 – 4.25	4.25 – 4.50	4.50 – 4.75	4.75 – 5.00	5.00 – 5.25	5.25 – 5.50	5.50 – 5.75	5.75 – 6.00	6.00 – 6.25	6.25 – 6.50	6.50 – 6.75	6.75 – 7.00	7.00 – 7.25	7.25 – 7.50	7.50 – 7.75	7.75 – 8.00	8.00 – 8.25	8.25 – 8.50	8.50 – 8.75	8.75 – 9.00	9.00 – 9.25	9.25 – 9.50	9.50 – 9.75	9.75 – 10.00	10.00 – 10.25	10.25 and over
Food services																													
Bartenders, service bars	98	7.84	–	–	–	8	–	1	1	–	3	1	8	4	3	1	2	1	5	–	–	–	8	29	11	–	–	–	–
Men	80	7.85	–	–	–	8	–	1	1	–	3	1	5	4	3	1	2	1	5	–	–	–	8	26	11	–	–	–	–
Kitchen helpers	1,111	6.41	–	60	51	50	16	43	68	151	38	30	40	33	1	4	69	325	128	4	–	–	–	–	–	–	–	–	–
Men	944	6.48	–	34	41	47	16	35	42	146	30	26	36	33	1	4	69	266	114	4	–	–	–	–	–	–	–	–	–
Women	148	5.92	–	26	10	3	–	8	26	5	8	4	4	–	–	–	–	52	–	–	–	–	–	–	–	–	–	–	–
Restaurant cooks	626	7.82	–	–	–	–	–	12	4	36	–	28	16	23	14	22	45	37	88	24	116	39	21	23	34	18	4	19	3
Men	434	7.74	–	–	–	–	–	12	4	24	–	15	14	6	12	22	35	29	78	10	77	35	3	19	8	15	4	12	–
Short order cooks	264	7.06	–	–	–	–	–	13	25	29	–	12	29	–	3	–	3	78	24	8	16	–	–	–	20	–	–	–	4
Men	180	7.14	–	–	–	–	–	13	21	4	–	12	14	–	3	–	3	48	24	8	16	–	–	–	10	–	–	–	4
Other services																													
Checkout cashiers	32	8.59	–	–	–	–	–	–	–	–	–	–	6	–	–	–	–	–	–	–	14	–	4	–	–	4	–	–	[4]
House porters	634	6.26	–	17	16	9	60	50	39	90	34	10	13	34	6	–	28	207	21	–	–	–	–	–	–	–	–	–	–
Men	484	6.23	–	4	16	6	57	35	24	78	26	8	7	31	6	–	28	139	19	–	–	–	–	–	–	–	–	–	–
Lodging quarters cleaners	4,425	5.93	104	447	178	484	144	224	234	384	188	212	132	108	142	47	126	1140	113	4	12	–	–	–	–	–	–	–	–
Women	4,041	5.95	104	447	154	408	56	196	212	372	161	208	125	106	140	45	126	1030	113	4	12	–	–	–	–	–	–	–	–
Room clerks	1,299	8.39	–	–	–	71	62	73	89	106	83	167	110	148	44	90	16	45	30	29	44	19	–	4	22	–	–	–	42
Maintenance																													
General maintenance workers	545	8.55	–	–	–	21	4	16	8	16	25	26	4	8	–	56	28	8	16	43	16	25	19	9	44	9	1	14	[129]
Men	486	8.70	–	–	–	21	–	4	4	12	25	22	4	4	–	52	24	4	12	43	16	25	19	9	44	9	1	14	118
Stationary engineers	102	12.31	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	17	–	–	21	[60]
Men	96	12.20	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	17	–	–	21	54

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] All workers were at $10.75 to $11.00.

[3] Workers were distributed as follows: 9 at $10.25 to $10.50; 3 at $10.75 to $11.00; 42 at $11.00 to $11.25; 26 at $11.25 to $11.50; 3 at $11.50 to $11.75; and 52 at $11.75 and over.

[4] Workers were distributed as follows: 8 at $11.00 to $11.25; 4 at $11.25 to $11.50; 6 at $14.00 to $14.25; 22 at $14.50 to $14.75; 14 at $15.25 to $15.50; and 6 at $15.50 and over.

NOTE: Occupations may include data for subclassifications not shown separately.

Table 3. Establishment practices and employee benefits: Hotels and motels, Washington, DC-MD-VA, June 1988

Item	Percent of total plant employment		Item	Percent of —		Item	Percent of —		Item	Percent of —	
	Second shift	Third shift		Non-supervisory nonoffice workers	All other workers[1]		Non-supervisory nonoffice workers	All other workers[1]		Non-supervisory nonoffice workers	All other workers[1]
Shift differentials			**Scheduled weekly hours**			**Paid vacations**			By vacation pay provisions for: – Continued		
Data not available			All workers	100		All workers	100		20 years of service:		
			24 hours	2		In establishments not providing paid vacations	–		1 week	2	
			30 hours	2		In establishments providing paid vacations	100		2 weeks	6	
			32 hours	1		Length-of-time payment	100		3 weeks	24	
			35 hours	2		By vacation pay provisions for:			4 weeks	69	
			40 hours	92		6 months of service:			25 years of service or more:		
			Paid holidays			1 week	4		1 week	2	
			All workers	100		1 year of service:			2 weeks	6	
			Receiving paid holidays	98		1 week	73		3 weeks	24	
			7 half days	4		2 weeks	27		4 weeks	57	
			2 holidays	1		2 years of service:			5 weeks	11	
			5 holidays	1		1 week	5		**Insurance, health, and retirement plans**		
			6 holidays	17		2 weeks	95				
			7 holidays	25		3 years of service:			In establishments offering at least one of the benefits shown below	97	
			8 holidays	7		1 week	3		Life insurance	94	
			9 holidays	7		2 weeks	83		Accidental death and dismemberment insurance	76	
			10 holidays	36		3 weeks	13		Sickness and accident insurance or sick leave or both	94	
			Receiving no paid holidays	2		4 years of service:			Sickness and accident insurance	68	
						1 week	3		Sick leave (full pay and no waiting period)	76	
						2 weeks	82		Sick leave (partial pay or waiting period)	9	
						3 weeks	15		Long-term disability insurance	27	
						5 years of service:			Hospitalization, surgical, and medical insurance	97	
						1 week	2		Health maintenance organizations	59	
						2 weeks	60		Dental care	92	
						3 weeks	38		Vision care	42	
						8 years of service:			Alcohol and drug abuse treatment	81	
						1 week	2		Hearing care	26	
						2 weeks	47		Retirement plans	71	
						3 weeks	49		Pension	64	
						4 weeks	2		Lump sum	7	
						10 years of service:					
						1 week	2				
						2 weeks	6				
						3 weeks	75				
						4 weeks	17				
						12 years of service:					
						1 week	2				
						2 weeks	6				
						3 weeks	42				
						4 weeks	50				
						15 years of service:					
						1 week	2				
						2 weeks	6				
						3 weeks	24				
						4 weeks	69				

[1] Data not collected.

Scope and Method of Industry Wage Surveys

Occupations selected for study. Occupational classification is based on a uniform set of job descriptions designed to take into account interestablishment and interarea variations in duties within the same job. The occupations are chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. These descriptions, available on request, are included in the final bulletin on each survey.

Wage data. Unless designated otherwise, information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded were performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, Christmas, or yearend bonuses, and other nonproduction bonuses. Also excluded were tips and allowances for meals, lodging, or other payments in kind. The wages of learners, apprentices, and handicapped workers are excluded from data for selected occupations but are included in the total when data are presented for all nonsupervisory workers, all production workers, or all service workers.

Separate data are presented, where feasible, by sex and/or method of wage payment. However, the number of men, women, time, or incentive workers may not appear under every job because of publication criteria. Also, the total employment in an occupation may exceed the number of men and women combined because some establishments may not report data by sex.

Employment. Estimates relate to all establishments in the industry and locality as defined for the survey, and are intended as a general guide to the size and composition of the labor force rather than as precise measures of employment. Generally, a greater proportion of large than of small establishments is studied. Each group of establishments of a certain size, however, is given its proper weight in the combination of data.

Shift provisions and practices. Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Scheduled weekly hours. Data on weekly hours refer to the predominant work schedule for full-time workers employed on the day shift.

Employee benefit provisions. Employee benefits are included if formal provisions are applicable to half or more of the group studied in an establishment. Similarly, if fewer than half of the workers are covered, the benefits are considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Information on benefit practices is presented in terms of the proportion (percent distribution) of workers provided the specific benefit itemized. Because of rounding, sums of individual items may not equal totals.

The tabulation of paid holidays provided annually presents data separately for full days and half days.

In the tabulation of vacation policies by years of service, payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings is considered the equivalent of 1 week's pay.

Data for health, insurance, and retirement plans are confined to those for which at least a part of the cost is borne by the employer. Legally required plans, such as workers' disability compensation and social security, are excluded.

NOTE: Scope and method may be modified somewhat to accommodate specific survey requirements.

Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Bulletins still in print are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402, or from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, IL 60690. Order by title and GPO Stock Number. Bulletins marked with an asterisk (*) are available only from the Chicago address. Bulletins that are out of print are available for reference at leading public, college, or university libraries or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1983. BLS Bulletin 2221. $2.25*
Cigarette Manufacturing, 1986. BLS Bulletin 2276. $1.25*
Corrugated and Solid Fiber Boxes, 1987. BLS Bulletin 2135.
Grain Mill Products, 1982. BLS Bulletin 2207. $3*
Hosiery Manufacturing, 1987. BLS Bulletin 2321.
Industrial Chemicals, 1986. BLS Bulletin 2287. $2.50
GPO Stock No. 029-001-02934-9
Iron and Steel Foundries, 1986. BLS Bulletin 2292. $5.50
GPO Stock No. 029-001-02963-2
Machinery Manufacturing, 1983. BLS Bulletin 2229. $3.50*
Meat Products, 1984. BLS Bulletin 2247. $6*
Men's and Boys' Shirts and Nightwear, 1987. BLS Bulletin 2304. $3.25*
Men's and Boys' Suits and Coats, 1984. BLS Bulletin 2230. $2.25*
Men's and Women's Footwear, 1986. BLS Bulletin 2291. $3.50*
Millwork, 1984. BLS Bulletin 2244. $2*
Miscellaneous Plastics Products, 1979. BLS Bulletin 2103. Out of print.
Motor Vehicles and Parts, 1983. BLS Bulletin 2223. $4.75*
Petroleum Refining, 1985. BLS Bulletin 2255. $2.25*
Pressed or Blown Glass and Glassware, 1986. BLS Bulletin 2286. $3*
Pulp, Paper, and Paperboard Mills, 1982. BLS Bulletin 2180. Out of print.
Shipbuilding and Repairing, 1986. BLS Bulletin 2295. $2
GPO Stock No. 029-001-02965-9
Structural Clay Products, 1986. BLS Bulletin 2288. $3.25*
Synthetic Fibers, 1985. BLS Bulletin 2268. $1.50*
Textile Dyeing and Finishing, 1985. BLS Bulletin 2260. $3.25*
Textile Mills, 1985, BLS Bulletin 2265. $5.50
GPO Stock No. 029-001-02920-9
Women's and Misses' Dresses, 1982. BLS Bulletin 2187. Out of print.
Wood Household Furniture, 1986. BLS Bulletin 2283. $5.50
GPO Stock No. 029-001-02931-4

Nonmanufacturing

Auto Dealer Repair Shops, 1982. BLS Bulletin 2198. $2.25*
Banking, 1985. BLS Bulletin 2269. $4*
Bituminous Coal Mining, 1982. BLS Bulletin 2185. Out of print.
Certificated Air Carriers, 1984. BLS Bulletin 2241. $2*
Computer and Data Processing Services, 1987. BLS Bulletin 2318.
Contract Cleaning Services, 1986. BLS Bulletin 2299. $3
GPO Stock No. 029-001-02970-5
Department Stores, 1986. BLS Bulletin 2311.
Electric and Gas Utilities, 1982. BLS Bulletin 2218. $4.75*
Hospitals, 1985. BLS Bulletin 2273. $12
GPO Stock No. 029-001-02919-5
Hotels and Motels, 1983. BLS Bulletin 2227. $3.25*
Life and Health Insurance Carriers, 1986. BLS Bulletin 2293. $5
GPO Stock No. 029-001-02939-0
Nursing and Personal Care Facilities, 1985. BLS Bulletin 2275. $5
GPO Stock No. 029-001-02921-7
Oil and Gas Extraction, 1982. BLS Bulletin 2193. $3*
Temporary Help Supply, 1987. BLS Bulletin 2313.

Employee Benefits in State and Local Governments, 1987

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2309

The Bureau of Labor Statistics issues its first bulletin on employee benefits in State and local goverments.

Data available

- Incidence and detailed characteristics of 14 employee benefits paid for at least in part by employer: Lunch and rest periods, holidays, vacations, and personal, funeral, jury-duty, military, and sick leave, sickness and accident, long-term disability, health, and life insurance, and retirement/capital accumulation plans. Retirement data include defined benefit plans and defined contribution plans, such as savings and thrift plans with salary reduction arrangements permitted under the Internal Revenue Code.
- Incidence and provisions of flexible benefits plans, reimbursement accounts, and unpaid maternity and paternity leave.
- Incidence data on 16 other benefits, including educational assistance, nonproduction bonuses, subsidized child care, and sabbatical leave.
- Data are presented separately for three occupational groups—teachers, police officers and firefighers, and regular employees.

Coverage

- Major benefits in State and local government establishments of the United States, except Alaska and Hawaii.
- Local governments with at least 50 employees, and the entire State government for States.

Source of data

- Sample of about 869 government units, including 24 States and 845 local government establishments; primarily by personal interview.

Uses

- Benefit administration in public and private employment.
- Union contract negotiations.
- Conciliation and arbitration in public and private sectors.
- Development of legislation affecting the welfare of workers.

Also available

- The 1986 survey of employee benefits in medium and large firms.

Order Form

Publications are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402, or from BLS Publications Sales Center, P.O. Box 2145, Chicago, IL 60690.

Please send _____ copies of *Employee Benefits in State and Local Governments, 1987*, Bulletin 2309, Stock No. 029-001-02976-4 at $4.50 each. Total $ _____

Please send _____ copies of *Employee Benefits in Medium and Large Firms, 1986*, Bulletin 2281, Stock No. 029-001-02927-6 at $5 each. Total $ _____

☐ Enclosed is a check or money order payable to Superintendent of Documents

☐ Charge to GPO deposit account no. _____ Order No. _____

☐ Charge to ☐ ☐

☐ Credit Card No. _____ Expiration date _____

Name _____

Organization (if applicable) _____

Address _____

City, State, Zip Code _____

U.S. Department of Labor
Bureau of Labor Statistics
Washington, DC 20212

Official Business
Penalty for private use, $300

Third Class Mail
Postage & Fees Paid
U.S. Department of Labor
Permit No. G-59

Bureau of Labor Statistics Regional Offices

Region I

Kennedy Federal Building
Suite 1603
Boston, MA 02203
Phone: 565-2327
Area Code 617

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Region II

Room 808
201 Varick Street
New York, NY 10014
Phone: 337-2400
(Area Code 212)

New Jersey
New York
Puerto Rico
Virgin Islands

Region III

3535 Market Street
PO Box 13309
Philadelphia, PA 19101
Phone: 596-1154
(Area Code 215)

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV

Suite 540
1371 Peachtree St., NE
Atlanta, GA 30367
Phone: 347-3162
(Area Code 404)

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee

Region V

9th Floor, 230 S. Dearborn St.
Chicago, IL 60604
Phone: 353-1880
(Area Code 312)

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI

Federal Building
525 Griffin Street, Rm. 221
Dallas, TX 75202
Phone: 767-6970
(Area Code 214)

Arkansas
Louisana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St. 15th Floor
Kansas City, MO 64106
Phone: 426-2481
(Area Code 816)

VII
Iowa
Kansas
Missouri
Nebraska

VIII
Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

71 Stevenson Street
PO Box 3766
San Francisco, CA 94119
Phone: 995-5605
(Area Code 415)

IX
Arizona
California
Hawaii
Nevada

X
Alaska
Idaho
Oregon
Washington

* U. S. GOVERNMENT PRINTING OFFICE: 1990--254-869/254869